

## Welcome to Our Intern Training Program!

Family Justice Center Alliance Updated September 2010

#### Welcome!

- Meet the Staff
- Overview of the FJCA
- Overview of the CAFJI
- Safety & Security



#### The FJC Alliance Team



Casey Gwinn, JD



Gael Strack, JD



Sgt. Robert Keetch, Ret.



Jennifer Anderson



**Brenda Lugo** 



Lori Gillam, CPA



Michelle Adams, JD



**Yvonne Coiner** 



**Mehry Mohseni** 



**Melissa Mack** 



Alexia Peters, JD

### Family Justice Center Alliance

- Launched in April 2006 as a program of the SDFJC Foundation
- Separate, Non-profit Organization in January 2008
- Provide Technical Assistance, Training, Consulting & Strategic Planning to developing and existing Family Justice Centers across the globe
- Serve as the official TA provider for PFJCI, New Orleans and OVW Grantees
- Work with all federal TA providers
- Work with a National Advisory Board

### Family Justice Center Alliance

- Host the International FJC Conference in April
- Host Free Monthly Webinars
- Develop International Internships & Work Exchanges
- Develop Resource Materials: Books, Protocols, etc
- Develop National Standards and Identify Best Practices
- Developing the Family Justice Center Institute, a specialized training and on-line learning center for professionals working in Family Justice Centers and for survivors of domestic violence and their children.

### The FJC Institute Advisory Board



Sarah Buel, J.D.

Professor, Director

ASU College of Law,

Center for Family

Justice



Denise Gamache Director, Battered Women's Justice Project



Nancy E. O'Malley District Attorney, Office of the District Attorney, Alameda County



Yvonne Carrasco Consultant to Foundations & the Non-Profit Sector



Dean M. Hawley, MD Professor, Indiana University School of Medicine Clarian Pathology Laboratory



Kim Wells
Executive Director,
Corporate Alliance to
End Partner Violence



Sue Else
President,
National Network to
End Domestic
Violence



**Mike Mason** *Chief of Security,*Verizon



Oliver J. Williams, Ph.D. Executive Director, Institute on DV in the African American Community, Professor, School of Social Work, University of MN



# Family Justice Centers: Guiding Principles for Co-located Services

- Increase safety, promote healing, and foster empowerment through services for victims and their children
- Provide victim-centered services that promote victim autonomy
- Commitment to the utilization of culturally competent services approaches that are measurable and behavior based
- Engage all communities through outreach and community education
- Shape services to clients by asking them what they need
- Evaluate and adjust services by including survivor input

### Guiding Principles

- Maintain close working relationships among all collaborators/agencies (law enforcement, prosecution, community- based domestic violence programs, shelters and other social services)
- Offer survivors a place to belong even after crisis intervention services are no longer necessary
- Integrate primary, secondary and tertiary prevention approaches into all initiatives, programs, and projects
- Develop a Family Justice Center Community that values, affirms, recognizes and supports staff, volunteers, and clients





## Our History

# Product of the Battered Women's Movement

- 1960-70s Shelters
- 1970-80s Changes in the Law
- 1980-90s Community Responses (Councils or Task Forces)
- 1994 VAWA federal legislation
- 1990s-2000s Systems
  - DV Courts, DV Units (Police, Prosecutors),
     DVRT, Pro-arrest policies, Training, Evidence
     Based Prosecution; Child Advocacy Centers







FJC DEPARTMENT

SAN DIEGO VOLUNTEER LAWYERS PROGRAM

FJC LEGAL NETWORK

DRESS FOR SUCCESS

CHAPLAIN'S PROGRAM

CAMP HOPE

CHILDREN'S HOSPITAL

FIC VOLUNTEER

DOMESTIC VIOLENCE

PROGRAM

COUNCIL

CRIME VICTIMS FUND

FORENSIC MEDICAL

POLICE DEPARTMENT DOMESTIC VIOLENCE UNIT

UNIT

MILITARY VICTIM SERVICES

INTEGRATED MENTAL HEALTH SERVICES

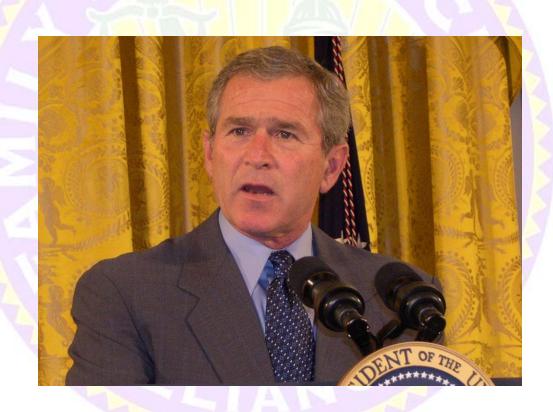
CITY ATTORNEY

SAN DIEGO DEAF MENTAL DISTRICT ATTORNEY
HEALTH SERVICES

Oprah Video

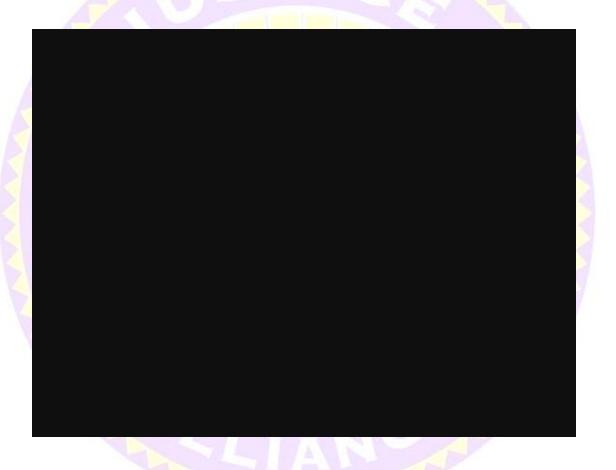


# President's FJC Initiative Announced in October 2003





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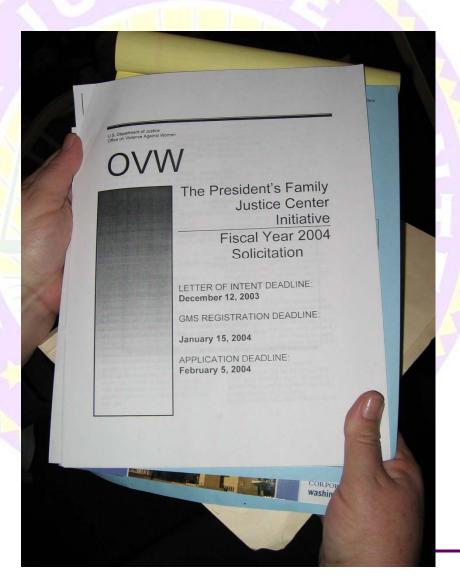


# Informational Conference in January 2004

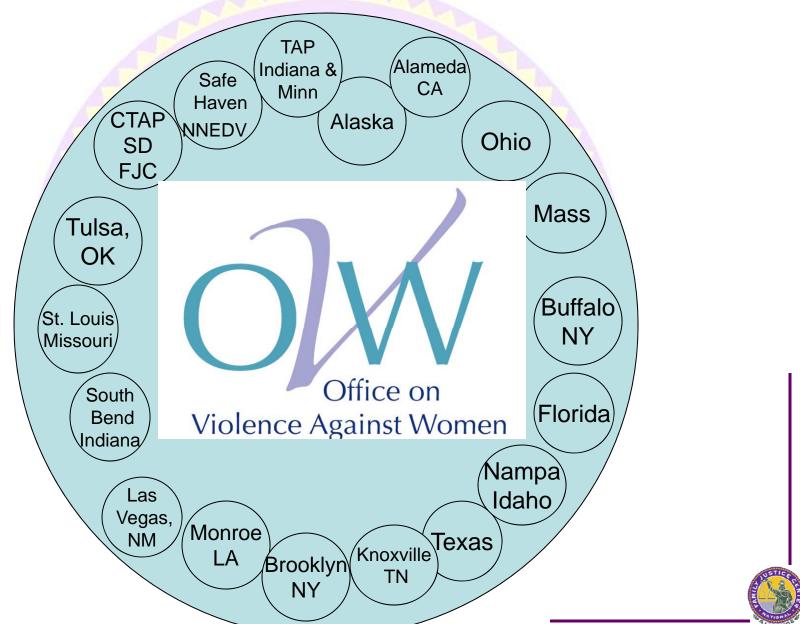




# Grants Filed, Peer Review & Selection from Feb – July 2004



### President's FJC Initiative



## Core Principles in PFJCI

**Required Co-Location Police** 

Required Co-Location Local DV & SA Programs (Advocates)

**Required Co-Location Prosecutor** 

Partnerships with Probation, Community-Based Organizations, & Military (if applicable)

**Comprehensive Legal Services** 

Central Intake System and On-Site Info Sharing which Protects Victim Confidentiality

On-Site Advocacy for Victims (& counseling as requested)

**Advocates Available to Provide Personal Safety Planning** 

Strongly Encouraged: On-Site Interfaith Chaplaincy Program

**Provide Culturally & Linguistically Competent Services** 

**Limited On-Site Forensic Medical Services** 

**On-Site Childcare** 

Assistance with Transportation on Emergency or as Needed Basis

**Volunteer Component which Includes DV Training** 

Site Location is Identified

**Site Location has NEPA Approval** 

Facility Safety Plan to protect Victims & Staff



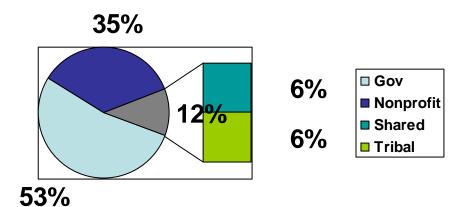
# The President's Family Justice Center Initiative





# Governance for 17 Sites

- Government
  - City or County
  - City Dept or JPA
  - Mayor, Police or DA
- Non-Profit
  - Existing DV Program
  - DV Council
  - New non-profit created
- Shared Leadership
  - Government & Nonprofit
- Tribal





# International Family Justice Center Alliance

# Croydon, England





## Waterloo, Canada









## Monterrey, Mexico



Calle Hidalgo 274 poniente

Acceso para las víctimas y sus familiares





### Amman, Jordan

 Queen Rania's Child Advocacy Center









### Where are Other Centers?

#### California

- Open
  - San Diego
  - Riverside (2)
  - Anaheim
  - San Jose
  - Fresno
  - Alameda

- Pending
  - Orange County
  - Long Beach
  - Santa Barbara
  - Stanislaus
  - Ventura
  - Van Nuys
  - Solano
  - Sonoma
  - Shasta
  - San Bernardino

### Recent Family Justice Centers

- Tacoma, Washington
- Boise, Idaho
- Salt Lake City, Utah
- Peoria, Illinois
- Harford, Maryland
- Spartanburg, NC
- Albuquerque, NM

- Queens, NY
- St. Paul, MN
- Montgomery County,
   MD
- Duluth, MN
- Go to "Find a Center" at familyjusticecenter.org



### Family Justice/Advocacy Centers:

- Mesa, Glendale, Phoenix, and Scottsdale
   CA, SA and/or DV
- Hennepin County, Minnesota Court Model
- Indianapolis, Indiana Shelter Based
- Irving, Texas Police
- Pennsylvania Barbara Hart Justice Center (Civil Legal Services-focused)





# What is the California Family Justice Initiative?

...the first statewide FJC initiative in the country...

### California Advisory Committee



Bess Bendet

Director,

Blue Shield Against Violence



Yvonne Carrasco Consultant to Foundations & the Non-Profit Sector



Lana Culliver Chair, VOICES San Diego



Lt. Julian Harvey
Director,
Anaheim Family Justice
Center



Lt. Lori Luhnow

Director,
San Diego Family Justice

Center



Nancy E. O'Malley, J.D.

Chief Assistant District

Attorney,

Office of the District Attorney,

Alameda County



Tara Shabazz

Executive Director

California Partnership To End

Domestic Violence



Esta Soler
President,
Family Violence Prevention
Fund



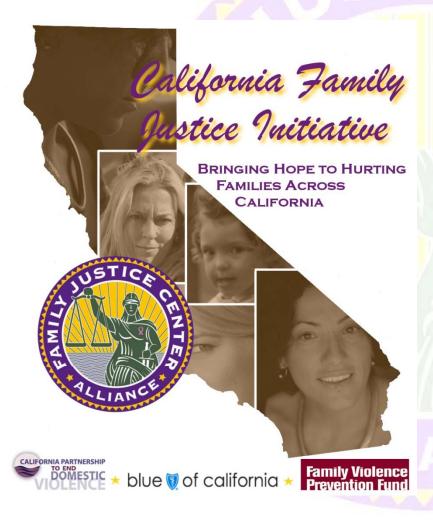
Christine Tran
Program Officer,
Blue Shield Against Violence



"Local Services, Global Reach"



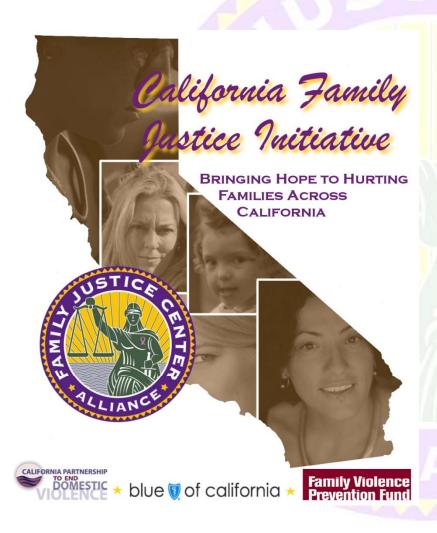
# California Family Justice Initiative (familyjusticeinitiative.com)



- Regional Training Centers
  - San Diego FJC
  - Anaheim FJC
  - Alameda FJC
- Serve as Training
   Sites, Learning
   Laboratories &
   Incubation of
   Promising Practices



### California Initiative



- Sites Selected:
  - Shasta
  - Sonoma
  - Stanislaus
  - Richmond
  - Northridge



#### LET

- Five-member teams attend four Learning Exchange sessions over 12 months
- Report successes, identify common challenges & barriers, exchange solutions, and think through work plans for next period
- Affinity groups meet & explore new ideas & common experiences from common perspectives
- Opportunity to address universal issues faced as Center develops
- Each LET member has very specific & major area of responsibility. It is critical to stay within designated roles and not try to fill more than one role. Those positions have content expertise, ideas & opinions that are critical to developing the Center. Professional expertise should lend itself to the particular team position.

#### **LET Role Definitions**

#### **Project Leader**

This member of the team serves in an official or unofficial leadership role by articulating the vision for the Center in a way that helps others see the future possibilities and motivates them to participation. This person is responsible for leading and facilitating the Learning Exchange Team, and will serve as the main point of contact for the team.

#### **Shelter-Based Advocate**

This Learning Exchange Team member represents the non-governmental partnering shelter agency of the Center. This member's focus will be to ensure that the guiding principle of the initiative, victim safety, is not compromised. This team member comes from the social service sector of your community with a very strong background in family violence victim advocacy.

#### Law Enforcement Representative

This Learning Exchange Team member represents a law enforcement perspective. This member could be from a prosecution or local law enforcement agency. This member's focus will be to ensure offender accountability in the project by addressing arrest and prosecution issues.

#### **Community Partner Representative**

This Learning Exchange Team member represents the community partner agencies involved in the project. This can be an onsite or offsite partner that provides vital services to clients.

#### **Survivor Representative**

This member of the team will provide a perspective from a survivor's point of view. This person will provide feedback to the project ensuring that victims' well-being is the central focus in decision making.

## FJC Legal Network

#### **Services Provided:**

- On-site Legal Services
- Assistance with TRO
- Onsite TRO's



Alexia Peters, JD



Michelle Adams, JD



**Yvonne Coiner** 



### Benefits of Co-location

## We have a BETTER attitude!



#### We can save a lot of time.

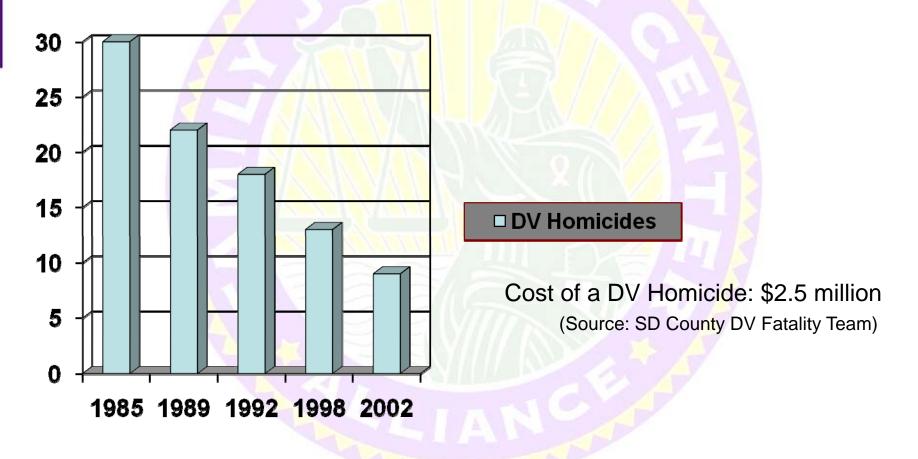
 Jackie Dietz: Before the FJC, it would take a week for a client to receive the services she needed. Now, she can access the same services, if not more services, in less than a day. We can also help more clients at the same time.



# Reach More Victims Statistics from Oct 02 - Nov 06

- Number of victims: 25,129
- Number of children: 9,146
- Number FJC/CP phone calls: 140,9975
- Reached a new high of over 1,000 victims per month

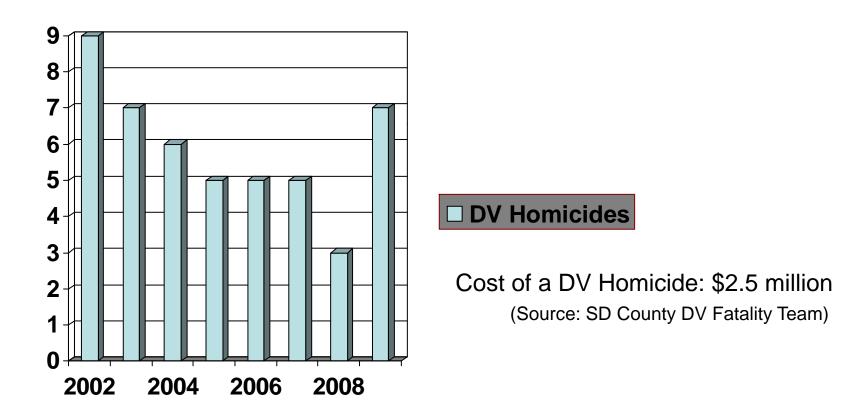
# Drop in DV Homicides – 1985 - 2002



\*One DV homicide in 2006 involved elder murder/suicide with no DV history.

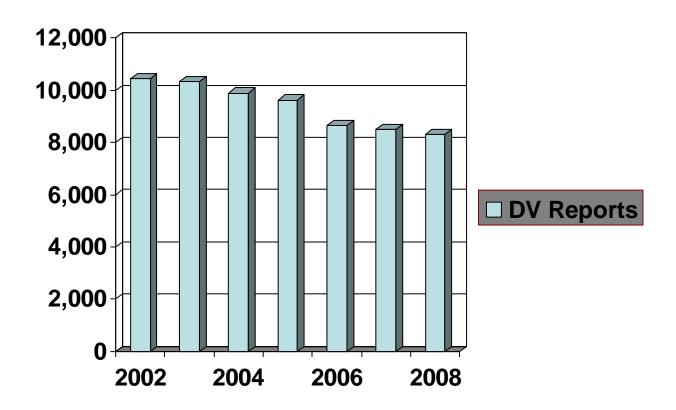


### Drop in DV Homicides



\*One DV homicide in 2006 involved elder murder/suicide with no DV history.

## Drop in DV Reports



# Drop in DV Trials – just in the the First Year

- 2002
  - -81 jury trials

- 2003
  - -24 jury trials



### We've mobilized our community!







#### **Suggestions to help combat** domestic violence discussed

Some innovations already in place

**By Elizabeth Fitzsimons** STAFF WRITER

Law enforcement and the courts should hold batterers accountable for skipping out on their court-ordered classes. Domestic violence services should be tailored to help illegal immigrant victims. And educators should be kept in the loop, so that they can help the children of domestic violence.

These were some of the suggestions made yesterday during a discussion hosted by state Sen. Christine Kehoe, D-San Diego, and attended by Attorney General Bill Lockyer, local civic and law enforcement leaders and representatives from advocacy groups and the courts.

Kehoe called the meeting at the Family Justice Center in downtown San Diego to present the findings of a state task force on domestic violence and assess San Diego's re-

Force on Local Criminal Jus- range of rural and urban dytice Response to Domestic Violence in December 2003. The 26-member task force included representatives of criminal justice agencies, the judiciary and health care, as well as vic-

tims and legislators.

"Every year in California, first responders get about 200,000 domestic violence phone calls," Lockyer said of public safety agencies. Annually, 700,000 children are referred to law enforcement as victims of domestic violence, he said.

But innovations are being made to combat the problem, such as at the Family Justice Center, where criminal justice and victim services agencies are under one roof.

"California is going to be the first place in the United States that virtually eliminates family violence." Lockver said.

Lockyer asked the task force to focus on four areas: the obtaining and enforcing of restraining orders; the prosecution of misdemeanor domestic violence cases; holding batterers accountable; and the law enforcement response to health practitioner reports of domestic violence.

Through interviews, hearings and documents, the task force gathered information from the state's 58 counties, sponse to the crime. from the state's 58 counties, Lockyer convened the Task but focused on 10 to get a namics: Humboldt, Orange, Placer, Sacramento, San Diego, Santa Clara, Solano, Tulare, San Bernardino and San Joaquin. The task force presented its findings to Lockyer would reconvene in 90 days.

Among the recommenda-

· Since in most of the counties, less experienced prosecutors handle misdemeanor domestic violence cases, they should receive special training to help them effectively evalu ate and prosecute the cases.

 Courts should not accept plea agreements that allow batterers to avoid the mandated 52-week batterer intervention program and three-year probation.

· A set of consequences should be set for batterers who do not complete their programs.

· Law enforcement and health practitioners should establish a protocol for notifying the correct law enforcement agency of domestic violence.

• Improve computer databases to ensure that all restraining orders are entered into the system.

· Judges, the district and city attorneys offices, law enforcement agencies and advocacy organizations should meet regularly.

At yesterday's meeting, those in attendance signed up for work groups to address how San Diego could improve its response to domestic violence. Kehoe said the groups

#### **Better Trained**

- Monthly Brown Bags
- Monthly Orientations
- Monthly Open Houses
- Workshops







# Seven years of Camp Hope – Breaking the Cycle



# Recruited Volunteers – The Heart & Soul of the Family Justice Center









### Major Accomplishment



- Eden, first client
- Walked in a Victim
- Walked out a Survivor



# Portraits of Courage

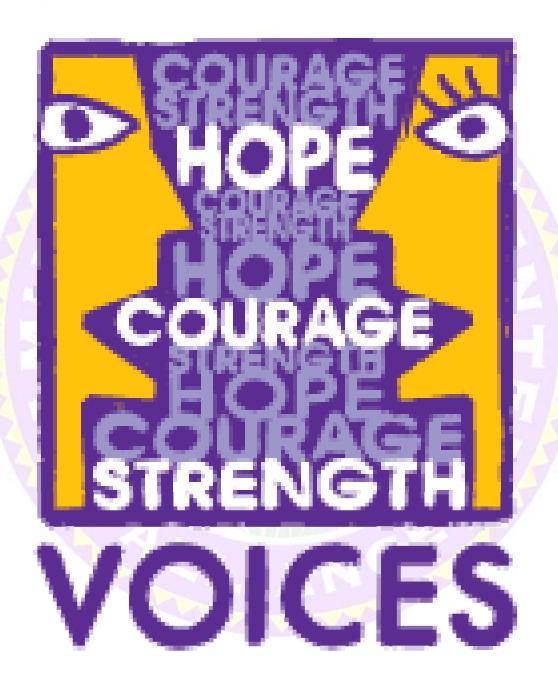






















# The Challenges



# Theme: Constant Growth/Change in FJC Service Delivery

- Cross-Training between professionals
- Growing volunteer program
- Changing partners based on funding
- Increased emphasis on medical services
- Increased focus on legal assistance
- Moving toward greater emphasis on economic justice – child support; housing availability; employment training, child care; job placement
- Children Services becoming central!

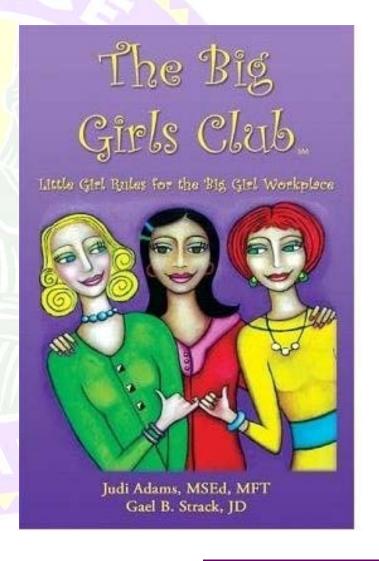


### Our Challenges:

- Ourselves egos, turfs, power & control
- Morphing, many partners with many different cultures
  - Different styles
  - Different problem solving techniques
- Learning to build and fly the plane at the same time
  - No directions, No cookbook
  - Policy follows practice
- Shared Sustained Funding for all Partners
- Maintaining Adequate Staffing Levels
- Maintaining excellence
- Striving always toward promising and best practices

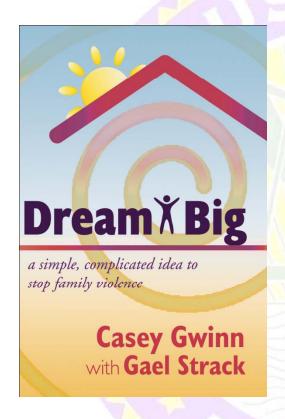
### Challenge: Getting Along

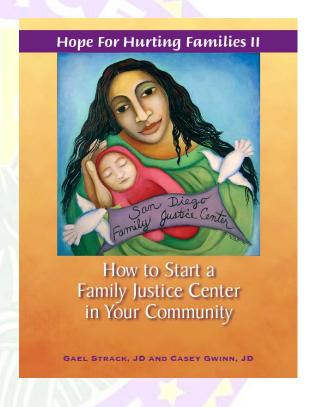
- There is a tendency to run for cover when things get difficult
- Revert back to silos
- Relationships are important
- Proceeds help VOICES





### To Learn More....







# Thank you! You Make a Difference!



